

Medical Surveillance for Columbia University Personnel Having Contact with Patients and/or Human Subjects

University Personnel Covered

1. Personnel performing research and/or clinical duties utilizing human subjects (including, but not limited to, medical staff, RN, NP, PA, Technicians).
2. Personnel with patient contact in the College of Dental Medicine (CODM) including VC-Floors 5-9; ARB 8th Floor, Tower 1 and the Dental Van (such as Dentists, Dental Hygienists, Dental Assistants and Technicians).
3. Administrative personnel whose duties may include patient contact (such as receptionist in clinical areas).

Identification of Covered Personnel

1. Careers at Columbia (Talentlink) – Human Resources or RAPs - Office of Faculty Affairs
2. College of Dental Medicine (CDM); Naomi Berrie Diabetes Center
3. Institutional Review Board (IRB) Protocols
4. Bloodborne Pathogen - Training

Components of Examination

1. History
2. Physical Examination including vital signs
3. Quantiferon tuberculosis test
4. Immunity to rubella, measles, mumps, and varicella
5. Offer a tetanus-diphtheria-pertussis (Tdap) vaccine every 10 years.
6. Exposure Occ Risk 1^a, provide blood borne pathogen exposure surveillance including HCV antibody, and offer HBV vaccine series^b.
7. Personnel required to wear a respirator for their work need medical clearance^c.
8. Subject to drug testing as per NYPH policy (personnel working in NYPH or ACNC space) and CU policy (1199/SSA, Casuals, Volunteers, Trainees, Observers).
9. Influenza campaign participation
10. COVID vaccination compliance consistent with current JCAHO requirements / NYPH policy^d

Workforce Health & Safety (WH&S) shall notify the individual of the results of the examination.

Reporting/Clearance

1. Utilize Workforce Health & Safety (WH&S) forms
2. Clearance to Human Resources (HR) or Office of Faculty Affairs (OFA)
3. Questionable cases referred to Environmental Health & Safety (EH&S)

^a See *WHS Requirements for Screening*

^b Personnel must have selected “Potential exposure to Blood Borne Pathogens” on the special indicator form.

^c Personnel must have selected “Medical clearance to wear N95 Respirator” on the special indicator form if work requires entering the room of a patient on respiratory isolation.

^dCU personnel are required to upload proof of vaccination into the web portal as part of employment.